Contents

ARTICLES

American College Personnel Association		
Constitution		51
Membership List		53
Minutes of Annual Meeting		48
Report of the President		5
Approach to Correct Occupational Distribution, An	Harold F. Clark	347
Aptitude Tests in Selecting Medical Students	F. A. Moss	79
Army Alpha—Revised	F. L. Wells	411
Attitudes, Employee: Suggestions from a Study in a Factory	A. W. Kornhauser and Agnes A. Sharp	393
Base Rates vs. Bonus Payments in Wage Comparisons for Standard Machine-Tool Occupations	H. LaRue Frain	189
Clinical Psychology and Student Personnel Work	R. A. Brotemarkle	254
College Personnel Principles and Functions	Robert C. Clothier	9
Detroit Meetings, The		3
Earnings of Machine Tenders and of Bench Workers	Elisha F. Bliss, Jr.	102
Educational Personnel Work: The Field and Its Functions	A. B. Crawford	405
Emotional State, Rate of Production and	Rex B. Hersey	355
Employee Attitudes: Suggestions from a Study in a Factory	A. W. Kornhauser and Agnes A. Sharp	393
Employee Interviewing and Employee Representation	R. S. Meriam	95
Experiment with Vocationally Handicapped Workers, An	J. W. Dietz	365
How a Thousand Girls Were Trained for Self-Support	Emily T. Burr	344
Industrial Psychology Today in Germany and Russia	George W. Hartmann	352
Introversion-Extroversion, A Short Test of	Alfred R. Root	250
Is Industrial Psychology Making the Most of the Depression?	Rex B. Hersey	157
Legislative Aspects of Our Unemployment Problem	Robert F. Wagner	44
Methods of the Public Employment Center of Rochester	W. E. Parker	307
Minnesota Unemployment Research Project, The	Donald G. Paterson	318
Multiple Factor Study of Vocational Interests, A	L. L. Thurstone	198

Occupational Distribution, An Approach to Correct	Harold F. Clark	347
Otis S-A as a Fifteen-Minute Intelligence Test, The	Catharine Cox Miles	246
Personnel Assistance and College Seniors	C. R. Dooley	31
Personnel Management in 195 Concerns, A Survey of	Stanley B. Mathewson	225
Personnel Manager in the World Workshop, The	Mary van Kleeck	265
Personnel Research Federation, Tenth Annual Conference of		293
Planning an Educational Program to Meet the Vocational Requirements of Students	Harold F. Clark	26
Public Employment Center of Rochester, The: Its Plan and Purpose	Jess T. Hopkins	297
Public Employment Center of Rochester, Methods of the	W. E. Parker	307
Rate of Production and Emotional State	Rex B. Hersey	355
Revising Rating Techniques	Francis F. Bradshaw	232
Short Test of Introversion-Extroversion, A	Alfred R. Root	250
Some Aspects of Technological Unemployment	John W. Love	38
Some Attributes of Superior Students	H. H. Remmers	167
Stevens Experiment in Vocational Guidance, The	Harvey N. Davis	342
Students' Use of Time	John G. Jenkins	259
Survey of Personnel Management in 195 Concerns, A	Stanley B. Mathewson	225
Technique for Making a Student Personnel Survey, A	W. H. Cowley	17
Tenth Annual Conference of the Personnel Research Federation		293
Training Counselors by Apprenticeship	Mary H. S. Hayes	329
Trends in Educational Personnel Research	Ruth Strang	179
Unemployment Problem, Legislative Aspects of Our	Robert F. Wagner	44
Unemployment Research Project, The Minnesota	Donald G. Paterson	318
Unemployment, Some Aspects of Technological	John W. Love	38
Visibility of Objects as Affected by Color and Composition of Light. Part II. With Lights Equalized in Both Brightness and Saturation	C. E. Ferree and Gertrude Rand	108
Vocational Guidance in American Colleges	Fred C. Smith	34
Vocational Guidance of Adults	Morris S. Viteles	335
Vocational Interests, A Multiple Factor Study of	L. L. Thurstone	198
What May the College Woman Expect by Way of a Job?	Roy N. Anderson	125

NEWS NOTES

American Vocational Association	419
Antioch College	137
Appointments at Brown University	273
Berlin Conference on Rationalization	58
Bibliography of Research Studies	371
Bibliography on Unemployment Prevention	273
Boston Elevated Again Receives Safety Award	271

British Contributions to Industrial Psychology at the International Conference at Moscow 418
Buffalo Unemployment Study 371
Career Leaflets 371
Central College Placement Bureau 59
Clothier Named Rutgers President 371
College Personnel Officers 59
Federal Personnel Council Created 58
Fellowships Granted 60
Guidance at Ohio Wesleyan 208
Improvement of Study Habits 273
In the Summer Schools 59
Industrial Accident Boards and Commissions 272
Industrial and Occupational Survey 60
Industrial Health Research Board 207
Industrial Relations in 1930 207
Itinerant Counselor 273
Jobs for Linguists 59
Men, Money, and Sickness 273
Mooseheart Laboratory for Child Research, The 133
Occupational Survey of Women Graduates 136
Personnel Section of the 1932 Convention of the National Retail Dry Goods Association 419
Prone-to-Accident Driver 273
Psychological Corporation Moves 59
Russell Sage Foundation Conducts Survey of Unemployment in New Haven 135
Safety in Mines 135
Seventh International Conference on Industrial Psychology at Moscow, The 270
Silver Bay Conference on Industrial Relations 271
Teachers College 136
Teaching Industrial Relations 207
Tenth Anniversary Meeting of the Personnel Research Federation 206
Tenth International Congress of Psychology 371
Test Information Bulletin 418
The Human Factor 418
Training Driver-Salesmen 371
United States Civil Service Commission 207
Vocational and Educational Guidance as a Professional Career 208

BOOK REVIEWS

Atwood: The World at Work ..... Millicent Todd Bingham 425
Baridon and Loomis: Personnel Problems ..... Paul S. Achilles 275
Bingham and Moore: How to Interview ..... Glenn A. Bowers 209
Bird: Effective Study Habits ..... Harry Dexter Kitson 279
Bossard and Dewhurst: University Education for Business ..... G. Rowland Collins 142
Burks, Jensen, Terman, and others: The Promise of Youth. Follow-Up Studies of a Thousand Gifted Children. Vol. III of The Genetic Studies of Genius ..... Lorine Pruette 63
Clark: Economic Theory and Correct Occupational Distribution ..... Jess T. Hopkins 423
Crook: The General Strike ..... Charles Morris Mills 280

Davis: The Young Man in Business	Channing R. Dooley	428
Dennison: Organization Engineering	John J. Furia	141
Douglas and Director: The Problem of Unemployment	Edward S. Cowdrick	138
Douglas and Jennison: The Movement of Money and Real Earnings in the United States, 1926–28	Margaret Myers	67
Elliott and Manson: Earnings of Women in Business and the Professions	Douglas Fryer	377
Fearing: Reflex Action	Louis William Max	66
Fisher and Hanna: The Dissatisfied Worker	O. L. Harvey	210
Ford: A Scientific Approach to Labor Problems	L. R. Frazier	375
Gilson: Unemployment Insurance in Great Britain	Edward S. Cowdrick	138
Gow: Foundations for Human Engineering	Alfred D. Flinn	61
Haber: Industrial Relations in the Building Industry	Dwight L. Hoopingarner	421
Hansome: World Workers' Educational Movements	Allen B. Gates	212
Harris: The Relation to College Grades of Some Factors Other than Intelligence	Albert B. Crawford	378
Hepner: Psychology in Modern Business Management	Ordway Tead	68
King: The National Income and Its Purchasing Power	Margaret Myers	67
Kitson: I Find My Vocation	Donald H. Moyer	424
La Dame: The Filene Store	E. S. Cowdrick	63
Leeds and Balderston: Wages: A Means of Testing Their Adequacy	Garret L. Bergen	140
Manson: Occupational Interests and Personality Requirements of Women in Business and the Professions	Douglas Fryer	377
Mathewson: Restriction of Output Among Unorganized Workers	John J. Furia	141
McMillen: Measurement of Social Work	Owen E. Pence	64
Mears: Public Speaking for Executives	Arthur W. Riley	427
Mooney and Reiley: Onward Industry!	J. D. Hackett	427
Moore and Hartmann: Readings in Industrial Psychology	Arthur W. Kornhauser	374
National Federation of Settlements: Case Studies of Unemployment	Nelson A. Voorhees	211
National Industrial Conference Board: Industrial Relations: Administration of Policies and Programs	T. R. Johnson	276
National Industrial Conference Board: Rationalization of German Industry	Max F. Hausmann	376
Paterson and others: Minnesota Mechanical Ability Tests	Rensis Likert	278
Peixotto: Cost of Living Studies II. How Workers Spend a Living Wage	Margaret Myers	67
Rossman: The Psychology of the Inventor	Harry D. Kitson	212
Scott, Clothier, and Mathewson: Personnel Management: Principles, Practices, and Point of View	Richard Stephen Uhrbrock	372

Strong: Change of Interests with Age	Grace E. Manson	422
Teeter: A Student's Work-Book in Guidance	George Hutcherson	66
Weiss and Lauer: Psychological Principles in Automotive Driving	Elizabeth E. Brakeman	277
Wheeler: Readings in Psychology	Louis William Max	66
Wheeler: The Science of Psychology: An Introductory Study	Louis William Max	66
Williamson: The Social Worker in Group Work	Owen E. Pence	64

BOOK REVIEWS—BRIEFER MENTION

Pages 68, 144, 214, 281, 381, 429

NEW BOOKS

Pages 72, 147, 217, 286, 385, 432

CURRENT PERIODICALS

Pages 74, 150, 219, 288, 387, 434

CONTRIBUTORS

Leading Articles are marked (A) and Reviews (R)

Achilles, Paul S. 275 (R)
Anderson, Roy N. 125 (A)
Bergen, Garret L. 140 (R)
Bingham, Millicent Todd 425 (R)
Bliss, Elisha F., Jr. 102 (A)
Bowers, Glenn A. 209 (R)
Bradshaw, Francis F. 232 (A)
Brakeman, Elizabeth E. 277 (R)
Brotemarkle, R. A. 254 (A)
Burr, Emily T. 344 (A)
Clark, Harold F. 26 (A), 347 (A)
Clothier, Robert C. 9 (A)
Collins, G. Rowland 142 (R)
Cowdrick, E. S. 63 (R), 138 (R)
Cowley, W. H. 17 (A)
Crawford, Albert B. 378 (R), 405 (A)
Davis, Harvey N. 342 (A)
Dietz, J. W. 365 (A)
Dooley, C. R. 31 (A), 428 (R)
Ferree, C. E. 108 (A)
Flinn, Alfred D. 61 (R)
Frain, H. LaRue 189 (A)
Frazier, L. R. 375 (R)
Fryer, Douglas 377 (R)
Furia, John J. 141 (R)
Gates, Allen B. 212 (R)
Hackett, J. D. 427 (R)
Hartmann, George W. 352 (A)
Harvey, O. L. 210 (R)
Hausmann, Max F. 376 (R)
Hayes, Mary H. S. 329 (A)
Hersey, Rex B. 157 (A), 355 (A)
Hoopingarner, Dwight L. 421 (R)
Hopkins, Jess T. 297 (A), 423 (R)
Hutcherson, George 66 (R)
Jenkins, John G. 259 (A)
Johnson, T. R. 276 (R)
Kitson, Harry D. 212 (R), 279 (R)
Kornhauser, Arthur W. 374 (R), 393 (A)
Likert, Rensis 278 (R)
Love, John W. 38 (A)
Manson, Grace E. 422 (R)
Mathewson, Stanley B. 225 (A)
Max, Louis William 66 (R)
Meriam, R. S. 95 (A)
Miles, Catharine Cox 246 (A)
Mills, Charles Morris 280 (R)
Moss, F. A. 79 (A)
Moyer, Donald H. 424 (R)
Myers, Margaret 67 (R)
Parker, W. E. 307 (A)
Paterson, Donald G. 318 (A)
Pence, Owen E. 64 (R)
Pruette, Lorine 63 (R)
Rand, Gertrude 108 (A)
Remmers, H. H. 167 (A)
Riley, Arthur W. 427 (R)
Root, Alfred R. 250 (A)
Sharp, Agnes A. 393 (A)
Smith, Fred C. 34 (A)

Strang, Ruth.....179 (A)
Tead, Ordway..... 68 (R)
Thurstone, L. L.....198 (A)
Uhrbrock, Richard Stephen.....372 (R)
Van Kleeck, Mary.....265 (A)
Viteles, Morris S.....335 (A)
Voorhees, Nelson A.....211 (R)
Wagner, Robert F..... 44 (A)
Walters, J. E..... 5 (A)
Wells, F. L..... 411 (A)